



# Mark A French, Ph.D., MBA, CSP, ASP, SPHR, EMT

Global Partner in HR & HSE

615-556-7801 • [www.markafrench.com](http://www.markafrench.com) • [markafrenchcsp@gmail.com](mailto:markafrenchcsp@gmail.com)

## EDUCATION

**Doctor of Philosophy in Industrial & Organizational Psychology**  
Capella University | Minneapolis, Minnesota | 2019

**Master of Business Administration**  
Bethel University | McKenzie, Tennessee | 2013

**Bachelor of Science – Chemistry: Occupational Safety & Health**  
Murray State University | Murray, Kentucky | 2004

## PROFESSIONAL EXPERIENCE

**DALKIA ENERGY SOLUTIONS • USA • 2021 – Present**

- Chief Human Resources Officer, 2022 – Present
- Senior Health, Safety, & Environmental Manager, 2021 – 2022

**WAYFAIR.COM • USA / Canada / UK • 2019 – 2021**

- Global Liaison for HSE Learning, Projects, & Communications, 2020 – 2021
- Regional Health, Safety, & Environmental Manager, 2019 – 2020

**AMAZON.COM • Lebanon, Tennessee • 2017 – 2019**

- Health, Safety, & Environmental Manager

**HONEYWELL PMT • Metropolis, Illinois • 2013 – 2017**

- Environment Health & Safety Manager, 2015 – 2017

- Safety Leader, 2013 – 2015

**PINNACLE FOODS GROUP • Jackson, Tennessee • 2010 – 2013**

- Health & Safety Manager

**TACLE SEATING USA. • Mt. Juliet, Tennessee • 2007 – 2010**

- Human Resources Manager, 2010
- Health, Safety, & Environment Manager, 2007 – 2010

**JOHNSON CONTROLS AUTOMOTIVE DIVISION • Murfreesboro, Tennessee • 2005 – 2007**

- Plant Safety Specialist, 2006 – 2007
- Night Shift Safety Specialist, 2005 – 2006

## PROFESSIONAL CREDENTIALS

Certified (CSP) & Associate Safety Professional (ASP) | Board of Certified Safety Professionals  
Emergency Medical Technician (EMT) – Basic | National Registry of EMTs & Kentucky Board of EMS  
Emergency Medical Services Educator - Level II | Kentucky Board of EMS  
Senior Professional in Human Resources (SPHR) | Human Resources Certification Institute

## TRAINING CERTIFICATIONS

Sologic & Apollo Root Cause Analysis Facilitator  
Powered Industrial Truck & Aerial Work Platform Trainer  
Internal ISO14001 & RC14001 Auditor  
Six Sigma Greenbelt  
Myers Briggs Type I & II Indicator Certified

FIRO-B Certified  
Blanchard SLII Trainer  
Certified Clifton's Strength Coach  
DiSC Assessment Certified

## PROFESSIONAL MEMBERSHIPS

Professional Member, American Society of Safety Professionals (ASSP)  
Member, American Chemical Society (ASC)  
Member, American Psychological Association (APA)

Member, Society of Industrial and Organizational Psychologists (SIOP)  
Member, Society for Human Resource Management (SHRM)  
Member, National Society of Leadership & Success (NSLS)

## PUBLICATIONS & PRESENTATIONS

2022 | Panel Discussion | "Safety Leadership: Building a Sustainable Safety Culture" | AlertMedia Employee Safety Conference  
2022 | Presentation | "It's Time to MESS with your Safety Training" | Kentucky Safety Conference  
2022 | Presentation | "Creating Safety Awareness in Adults" | ATSSA's Annual Convention & Traffic Expo  
2022 | Presentation | "Creating a Sustainable Safety Culture" | NSC Safety & Health Magazine Webinar  
2021 | Presentation | "Motivation: The Missing Link in Behavioral Safety" | Purchase District ASSP  
2021 | Podcast | "The Employee Safety Podcast" | Interviewee  
2019 | Presentation | "Creating Meaning in Safety Training" | Tennessee Safety Congress  
2019 | Presentation | "Creating Meaning in Safety Training" | Kentucky Safety Conference  
2019 | Dissertation | A Generic Qualitative Analysis of Meaningful Regulatory Required and Lecture-Based Safety Training from the Instructor's Perspective

## AWARDS

2012 | Most Improved Plant | Pinnacle Foods LLC  
2012 | Safety Partnership Excellence Award | Manpower  
2014 | Zero Injury Safety Award | National Maintenance Agreements Policy Committee  
2015 | Local Media Recognition | WSIL & Honeywell  
2015 | Multiple Internal Star Awards | Honeywell  
2015 | Responsible Care Facility Safety Award | American Chemistry Council